

Wayne State Law Library. This quickly led to a teaching position at the law school where he taught from 1941 through 1972. During this time, he briefly left to join Samuel Schwartz and Rolland O'Hare in a private practice that my brother, Sander Levin, joined shortly after its inception. After a year in practice, Boaz returned to teaching and was made assistant to the provost and a full professor at Wayne State University Law School.

Although passionate about teaching, Boaz Siegel's first love remained labor law. While teaching at Wayne State in the 1950s, he served as legal counsel to the trustees of fringe benefit, pension and health funds. One such fund, the Detroit and Vicinity Construction Workers Health and Welfare Fund, possessed 45,000 participants. In 1962, he was appointed by the United States Secretary of Labor to a position on the first U.S. Council on Employee Welfare and Pension Plans.

Two years later, his considerable talents as an arbitrator were acknowledged when he became a member of the National Academy of Arbitrators. However, it was his fund work that consumed most of his time, and led him to leave teaching and enter law practice full-time in 1972. His work with many unions, including Local 636, has ensured a better future for thousands of workers and their families.

Boaz Siegel can take pride in his long and honorable service to the working people of Michigan. I am honored to call this man a mentor, colleague and friend. I hope my Senate colleagues will join me in saluting Boaz Siegel for his commitment to working men and women, the labor movement and teaching and practicing law.●

TRIBUTE TO FRAMATOME CONNECTORS USA, INCORPORATED

● Mr. SMITH of New Hampshire. Mr. President, I rise today to pay tribute to and congratulate Framatome Connectors USA, of Manchester, on their nomination for this year's Secretary of Defense Employer Support Freedom Award. Their dedication to their employees who serve our country as part of the National Guard and Reserve is admirable and an example for other businesses.

Framatome, which manufactures electrical connectors, serves the needs of its five employees who serve in the National Guard and Reserve in several very important ways. First, their compensation package for all employees includes differential pay between civilian and military salaries. The package also includes medical, dental, and life insurance and 401(k) coverage for the duration of the employee's duty commitment.

Framatome has also established a policy that allows the employee on active duty to maintain his or her posi-

tion with the company for as long as they required to remain on active duty. They believe the service of their employees to their country is important to our nation's defense, and anything they can do to make this service easier for their employees and their families is worth the effort.

Framatome put this generous plan into action recently when one of their employees was mobilized and sent to Bosnia during a Presidential call up. The company believed that when an employee is activated and pulled away from his or her family, a financial cushion should be available to help bridge the gap during the salary transition from civilian to military pay. They wanted to be sure the family of the reservist or guardsman or woman would have the financial resources they needed to continue as close to normal a life as possible while their loved one was away.

I applaud Framatome's effort to make Reserve or National Guard service easier for their employees, and the company's national recognition is certainly well-deserved. I know the employees who sacrifice so much to serve their country are extremely grateful for the chance to serve their country and work for such a compassionate, understanding company. It is an honor to serve all the people of Framatome, USA in the U.S. Senate.●

TRIBUTE TO CAPTAIN JOHN O'GRADY

● Mr. SMITH of New Hampshire. Mr. President, I rise today to pay tribute to Captain John O'Grady, who recently completed a charity bicycle ride from Dayton, Ohio to Albuquerque, New Mexico to raise awareness and money for epilepsy charities. I am particularly proud of John because I had the pleasure of coaching this amazing young man during the 1973-74 baseball season at Kingswood Regional High School.

John's desire to make his ride is deeply personal. Just this year, after 23 years as a pilot with United Parcel Service and Airborne Express, John suffered a grand mal seizure while dining at an airport restaurant after a flight. A few weeks later, John was stricken again and diagnosed with epilepsy. This was a shocking blow for a man who flew planes and hot air balloons for so many years.

With his flying and driving privileges permanently taken away from him, John was forced to ride his bicycle everywhere he went. In fact, it was on a bike that he suffered the seizure that led to his epilepsy diagnosis, but John did not give up. Instead, he decided to try to use his experience to help others facing epilepsy and the charities that do such important work as we research and try to find a cure for this terrible disease.

Since John enjoys hot-air ballooning so much and could not bear to miss the annual International Balloon Fiesta, he decided to ride his bike the 1,600 miles from Dayton, Ohio to the event in Albuquerque. Along the way, John has raised more than \$11,000 for several epilepsy charities and inspired others battling epilepsy. John's ride has given people with epilepsy a platform on which they can finally talk about their disease and the discrimination they face on a daily basis. That is perhaps the most important legacy of this magnificent achievement.

I want to congratulate John and wish him well in all he does. I am so proud of his courage and determination, and I am honored to have known him. It is an honor to serve him in the U.S. Senate.●

TRIBUTE TO ERIC KINGSLEY

● Mr. SMITH of New Hampshire. Mr. President, I rise today to pay tribute to Eric Kingsley as he leaves his position as Executive Director of the New Hampshire Timberland Owners Association, NHTOA.

Eric's five year tenure at NHTOA has been marked by progress and success. The organization's programs and services have grown to meet the needs and concerns of its members, and have established a strong, stable foundation for the association's future.

Through the years, I have grown to value Eric's input on the many issues that significantly impact New Hampshire's timberlands. Eric has done an outstanding job of keeping me, and other policy makers, informed on the issues and has been a true leader in making sure the voice of NHTOA was heard throughout the country.

Of all of Eric's achievements at NHTOA, perhaps his most important success came this past spring. Eric helped lead the charge to defeat the Environmental Protection Agency's ill-considered proposal to treat some forestry activities as "point source pollution" under the Clean Water Act. These rules, known as Total Maximum Daily Loads—TMDL—would have required landowners, foresters, and homeowners to obtain federal permits before conducting a timber harvest and could have exposed them to lengthy bureaucratic delays and costly citizen lawsuits.

This past May, I held a field hearing in Whitefield, New Hampshire, on the TMDL issue, and not only did Eric successfully testify, but he organized hundreds of foresters to ensure their message was heard loud and clear in Washington. Thanks in large part to Eric's leadership on this issue, the EPA withdrew the section of the TMDL rules that adversely affected forestry.

My staff and I have also worked closely with Eric on issues of importance to the White Mountain National